

SAI KRUSHNA CHARITABLE TRUST

ANNUAL REPORT 2016

Cover Story

Many Miles Covered and Many More to Go

SKM Speaks

Reminiscences of 2015



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This Annual report is dedicated to our God, Guru and Guide, Bhagawan Sri Sathya Sai Baba. We are grateful to Him for giving us the opportunity to be a part of His story. We offer our humble salutations and activities at His Lotus feet for He is the doer and we his instruments.

Homage



A dynamic, selfless and simple man of unassuming character who was willing to exert himself beyond all limits to fulfil the task entrusted to him.

Mr Y C Bajjappa, affectionately known as Bajjappa Sir, was the grand old sire of the Sai Krushna Charitable Trust. He was instrumental in the formation of the Trust by enabling the coming together of the trustees from diverse backgrounds. He was also the key to Sai Krushna Charitable Trust taking over the management of the Sharavathi Kannada Higher Primary School, Hosadoddi, Bengaluru.

A man of physically short stature but very tall in his character and silent deeds of goodness, Bajjappa Sir played a big role in the anti-leprosy mission, in the Lions Club of Devanahalli, and in fighting corruption. An ardent devotee of Bhagavan Baba, his contributions to different institutions are unparalleled.

Bajjappa Sir believed in the tenet “my life is my message” – he was always willing to accompany the younger trustees for difficult tasks and persevere till success was achieved. When at work, he symbolized the tremendous energy derived from truthfulness and compassion.

He was more than willing to guide the next generation and the lessons of practical wisdom learnt from him will stand Sai Krushna Charitable Trust in good stead. Even when in ill health in his last few days, his concern for the students was remarkable. Most people in discomfort would talk of their health problems, but not Bajjappa Sir who was more interested to discuss a vocational training center for underprivileged rural youth.

Bajjappa Sir merged in Swami on 4th August 2015 leaving behind a legacy of zeal for service. Even in his passing, he left a message for everyone as he decided to donate his body for medical research.

Dear Bajjappa Sir, you will always be a hero in our hearts and we shall strive to take forward your mission of selfless service with greater zeal.

From The Managing Trustee's Desk



Vinod Cartic being instructed by Bhagawan to start Sai Krushna Mandir

“When your heart truly desires something, the whole universe conspires to help you achieve that thing, simply because it is a desire that originated from the soul of the world.” - Paulo Coelho

How true that statement is! And how much truer when that deep desire is drawn from a Divine commandment to serve and enable one's fellowmen. Sai Krushna Charitable Trust is the fruition of one such commandment and we are delighted to share with you the latest adventures in this unique journey even as the trust completes five years of existence.

This Annual report encompasses the activities of the trust between January 2015-March 2016. Henceforth, the report will be mailed to you every June 1st in sync with the fiscal year. This is in keeping with realigning all reporting with the financial year to ensure better readability of the report from a fund utilization perspective.

Last year, our founding trustee, Mr YC Bajjappa, merged in Swami's lotus feet on 4th August 2015. Bajjappa Sir, as

he was affectionately known, was the great grand sire of the Sai Krushna Charitable Trust playing a pivotal role in the coming together of various trustees and the acquisition of land for the children's home. His enthusiasm and involvement were infectious. Despite his age, Bajjappa Sir would always make himself available for any trust related activities and was more than willing to share his vast experience and expertise in the field of service. Mr Bajjappa stands as a role model of simplicity and sincere involvement and we are very grateful to him for all his spadework which now stands Sai Krushna Charitable Trust in good stead. @Bajjappa Sir: even as you rest at Swami's Lotus feet, we wish to submit that we continue to work in all earnest to take forward your legacy of methodical involvement and earnest service.



The last year has been one of consolidation and steady progress in the right direction. Sai Krushna Charitable Trust has had its keen focus on strengthening its roots by way of a more involved presence in the villages it serves. This year saw the formation of Sai Krushna Seva Dal, which is intended to better engage the villagers in the trust activities. In the month of July 2015, along with some of the village opinion makers and school teachers, the trustees went on a learning-cum-fun trip to Puttaparthi. For most of them, it was a first visit to Parthi. Seeing the development of a small hamlet into a global village with love and service as its heart and brain, has inspired the villagers also to take up activities to improve their own village. The fact that Bhagawan Baba's 90th birthday was celebrated in all grandeur with the highest ever participation of the villagers is a reflection of the inspiration derived from the Parthiyatra. The village youth participated very actively in every aspect of the function from going home to home inviting people for the function, GramaSeva, decorations and serving of Prasadam. The programme was one of the grandest events ever seen in the village.

The school children's cultural programme in coloured costumes was the first of its kind in the village. The teachers took exceptional care to ensure that the programme was very professionally conducted and all the children got a chance to participate in the function. They were thrilled to be able to make their humble offering to Bhagawan as part of the auspicious celebration of Bhagawan's birthday.

In the month of June, the school children were taken for a picnic to the Cubbon Park and Visweshwaraya Museum, one of the most celebrated science and technology museums in the city. This was facilitated by a one day volunteering activity by the employees of Credit Suisse. It was a unique fun-cum-learning experience even as the children thoroughly enjoyed the dinosaur shows, toy train rides, and their curiosity aroused by the scientific experiments on display. The Credit Suisse volunteers also enjoyed the day a lot and the novel games that they had organized kept the children entertained.

On the school front, we've been glad to have some more volunteers come and get involved. Special mention needs to be made of the students from IAME college, which is about 9 km away. The students of this college have formed groups and have been coming in teams of 4 members every Saturday since September 2015. They have been sharing their experiences and teaching the students some relevant skills like public speaking, communication, spoken English, dance and art.

On the interactions with government, last year was a fairly promising and rewarding one in which the fruits of the efforts of the previous years were evident. We received FCRA prior permission from the Ministry of Home affairs. This allows those who had given their letters of intent to donate in foreign currency to now make contributions directly to our FC account. The trust also applied for English medium permission for classes 1-5 and starting June 2016, we will be commencing classes 1-5 in English medium.

One of the requirements that we foresee will be that of additional classrooms. For this the trust has applied to the Deputy Commissioner's office under Section 109 to permit the same on the agricultural land donated by our trustees. The permission is likely to be received by June 2016.

When corporates have goals and targets, then why not NGO's? In tune with this philosophy of higher individual accountability and transparency, Sai Krushna Charitable Trust has started the concept of trustee goals and trustee report card to share with you the goals and performance of each trustee. This forms an integral part of this annual report and we are glad to have your feedback on the same.

Looking ahead, the main goals for the coming year are to construct additional classrooms for the school on the trust land. We will also be working on setting up a small Primary Health care centre/dispensary at the village. The proposal to work jointly with the Sai Anna Laxmi Foundation (SALF) in order to enhance the nutritional value of food for the school children is also taking shape. From Guru Poornima 2016, the students will start receiving special vegetables also as part of their daily lunch. We thank SALF for this meaningful gesture of support.

Starting June 2016, Sharavathi school will also join hands with the Sri Sathya Sai Vidya Vahini team to deliver enhanced learning opportunities to children. A teacher training workshop has already been conducted in April 2016 as part of the same.



As we strive towards enhancing the quality of education and health of the village children and our teachers, your support has been crucial at every step, and we thank you for the same.

We want to reassure all of you who are supporting us that your contribution in terms of time, talent and treasure is in the right hands. We immensely value your hard earned donations and are utilising them wisely towards socially meaningful and productive activities.

This is just the beginning of a long and exciting journey that we have all embarked on together towards a better and brighter tomorrow for all our children. We have joined hands together knowing fully the value of this unique mission. Of course, we did encounter many

obstacles on the path to success, but we have been unfazed knowing that the divine mission of spreading love can conjure up miraculous and unique solutions for the same. Those of us fortunate to be associated have been witnessing these 'hand of God' moments ever so frequently that we now look forward to scaling these challenges more eagerly.

This annual report is just a small tool to share some important developments over the last year. More than being a messenger of information and gratitude to you for your unflinching support, it is a chronicle of love unfolding itself. Here is our opportunity to 'Walk the Talk', and be the change that we envision. You are Invited. Together, we are making a difference.

K. Vinod Cartic
Managing Trustee
Sai Krushna Charitable Trust



Many Miles Covered and Many More to Go...



Bhagawan Baba has emphasized the importance of Educare - a system of holistic education that enables the intellectual, spiritual and physical development of children.

Educare aims to reach into and bring out the innermost divinity latent in every child, by providing a nurturing and value-based platform to blossom into individuals with good character.

Since its involvement with the Sharavathi School, starting in 2011, the Sai Krishna Charitable Trust has endeavoured to put the principles of Educare into practice. While continuously striving to improve the academic practices at the school, the School management under the Trust has focused on developing the cultural, physical and spiritual environment for the children to experience and thrive in. The results of such intent and dedicated efforts have been rewarding. At the same time, the Trust, the school management and the teachers recognize that there are many more miles to go. Sustained and consistent efforts continue towards this goal of developing the school into an all round learning environment for the children of the villages around Hosadoddi, as well the children residing at Sai Krishna Mandir.

This cover story dwells on the miles travelled over the last year at the school, and the rewarding experience of seeing

each child open up and flower under the loving gaze of Bhagawan and is his chosen instruments.

Activities and Accomplishments

The year 2015-2016 saw an increase in enrolments at the Sharavathi school. From 97 in 2011, the enrolment has now increased to 190 students during the 2015-16 academic year. The school management started the new year with fresh uniforms for children in Class I – VII. The bright new uniforms are very much liked by the children and their families.

Discipline

"Discipline is the mark of intelligent living."

-Sri Sathya Sai Baba

Compared to previous years, where compliance with uniforms was low, children are now arriving well dressed and well groomed. Shoes and socks, which were a big problem earlier, are now a regular part of the uniform. The need to discipline children out of uniforms during exams has reduced, since all of them are arriving in the prescribed uniforms.



Attendance has seen substantial improvement. Children are punctual and regular and absenteeism is low. Earlier, for example, a mother would walk into the classroom and say, 'we have puja at the temple, I have to take him', and she would pull her son out of the class for the day. Such unannounced leave at their whim has reduced substantially. Parents now realize that they are depriving their child of time in the classroom. Slowly, a leave application in Kannada is being introduced - parents have to sign and send in the leave application. Fewer instances are occurring of parents entering classrooms unannounced during the school day.

These kinds of systematic procedures, which are taken for granted in large urban schools, are new in smaller village schools, such as the Sharavathi school. When introduced, they help in improving the discipline in the school. We have noticed that now, even if a teacher is absent in class, children are disciplined and well behaved. They now understand the expectations that the school has, and as children are wont to do, are able to adapt to the new requirements.

Another area that has seen substantial improvement is the cleanliness of the physical environment around the school. The new headmaster Mr. Ravindranath A.N. has taken the lead in making sure that the school premises is regularly cleaned, including the washing areas and toilets. Teachers

are conducting SUPW classes [Socially Useful Productive Work - a part of the curriculum in schools] that include classes on cleanliness and the environment.

Children are appointed to check that no food is thrown or wasted during mealtimes. Further improvement in this area is possible; however, a good start has been made to make the children aware of the important principle of zero wastage of food.

Along the same lines, of discipline and cleanliness in the environment, children are taught that books have to be well maintained, paper should not be wasted and, notebooks should be used responsibly and with minimum wastage.

A well wisher's generosity enabled the school to order new tables and chairs for the classrooms. The child-friendly round tables and chairs are helping the teachers to teach in a more effective way. The brightly coloured tables - red, blue, green and yellow - allow the teachers to reach out easily to the children and supervise their work. The children have also developed a competitive spirit and try to out do each other in giving answers. The new furniture has worked out very well, and the school hopes to augment the current furniture with some more chairs and tables this year.



During examinations, children of different classes sit next to each other, and supervision needed is minimal, since they are doing different exams. This is another example of how discipline is implemented in the school naturally.

A recent trip to Puttaparthi - where the children and teachers visited Prasanthi Nilayam over two days - has resulted in some pleasant changes. After seeing the disciplined activities in the Sathya Sai institutions during their visit, the children and teachers are now inspired to follow some of the practices. For example, queuing up for food during lunch, carrying plates to the wash area and leaving the classrooms -- all these activities are now done in a more disciplined manner compared to last year. The credit goes to the teachers who wanted to implement in the school the best practices they saw in Puttaparthi.

Finally, an important improvement observed is that the teachers' attendance has improved. Whether in appearance, dress code, grooming or attendance - all aspects of the teachers' presentation at school have improved. They arrive in the morning and sign a register, which also makes them come on time. This rubs off on the children too. Overall discipline therefore has improved.

Improving Academic Standards

Persistent and consistent efforts by the school management have borne fruit in instilling a sense of

learning among the students. Earlier, the school was just a place to come to; learning was not the primary goal of their attendance at the school. However, the children now see the school as an opportunity for learning. Every classroom exhibits the bell-curve of performance, where most students are learning at a good pace, with a few outliers of high performers and under-performers in each class.

Under the able guidance of Mrs. Vijayalakshmy Krishnan, herself an experienced teacher, and a new Principal, Mr. Ravindranath A.N., the teachers too are putting in extra efforts to implement new teaching methods.

Children in the IV standard are now able to write short essays on their own, on topics like "my classroom", "my school" and "my family". They enjoy a game of scrambling letters to make words. All these games and exercises have led to an improving vocabulary. Games like "Name, Place, Animal, Thing" improve their knowledge about other places.

English is taught without a text book. Children write down the entire lesson dictated to them by a teacher. They then read what they have written. This is helping them improve their reading and writing.

The average scores on an exam are now in the 50-60% range, which is a big improvement over previous years.



In Mathematics: children are able to perform mental calculations, learn multiplications, additions, and enjoy riddles. They are able to complete practice problems under Logical reasoning.

In addition to Kannada, children at the school are taught English and Hindi. Tremendous progress has been made in their ability to comprehend Hindi. The Sharavathi students living at Sai Krishna Mandir made a rule that they will converse among themselves for two days in hindi, two days in Kannada and two days in English. They are therefore learning the three languages simultaneously. They now appreciate a good movie, such as Chillar party or Taare zameen par because they are able to understand the language.

Constant repetition and instruction is also showing results - many of the children are able to converse in English. English communication is extremely important in today's job market and the world and, speaking English with confidence is something the children and their parents aspire for.

The efforts at improved academic learning have also involved improving the teachers' performance. Through

teacher training, regular guidance, help with question paper setting, and preparation of model answer sheets to assist evaluation of exam papers, teachers have also worked on improving the standards of their performance at the school.

Parent - Teacher Meetings

Parents of children in classes 1-4 have shown greater involvement in their children schooling this year. They have attended the meetings and collected report cards. The school management first congratulated the parents for the good they have done in their child's educational endeavours at the school. The improvements required were then discussed with the parents. For example, some parents expressed their inability to help their children with the assigned Homework. The school management assured them that, all they had to do was sit with the child; the child would be able to do the homework by himself / herself. In fact, the children now have a very light bag to carry home - most of the books are retained at the school because the required teaching is done at the school. We have also learned that there is less reliance on paid tuitions in the village, because the school is providing the required teaching.

Special Needs Children at the School

This year, the Sharavathi school has seen enrolment of four children with special needs. While there are no separate resources to deal with the children with Special Needs, we have noticed that they have benefited from being in the nurturing and learning environment.

Suman, for example, is one such student who has exhibited marked improvement in the last one year. She has now started opening her mouth and making sounds. She can say "Sairam", and can express herself. She can sharpen her own pencil, and in fact participated in a dance at the recent 90th Birthday celebrations. These may seem like little insignificant tasks, but for Suman, each is a big accomplishment. The progress in her ability to communicate with others in the school is phenomenal and rewarding to see.

Nirmala has been studying in the school for the past 2 years. She is now able to count 1 to 100 and write A to Z on the board. She can also write in Kannada and colours very well, said Mrs Vijayalakshmy Krishnan very proudly. She is able to express herself well verbally; in fact, a major milestone was when she recently sought permission from the headmaster for leave on a Monday since she had to go somewhere. She is able to process the new rules of the school and act appropriately to follow them, which is a great learning for her.

Excellent All Rounders

Thriving in the school and exhibiting exceptional all round performance are also students like Sneha. With outstanding ability to comprehend and learn, she is at par with students in the best of schools. Sneha, studying in standard IV also models excellent behaviour and is a true all rounder under the Educare model of education.

Sameer is another such student. His specialty is making beautiful idols of Ganesha out of clay. Vikas is talented in the addition of two digit and 3 digit numbers quickly.

These are just a few glimpses of children who are benefiting from the academic efforts at Sharavathi school.

Sports

Sharavathi school belongs to a cluster of 19 schools in the area. This cluster is the sub-Taluk level grouping of government recognized schools in the state. Students get a chance to compete against each other at various sports competitions at the cluster level.

This year, the Sharavathi school students enjoyed attending and competing at various sports events. The boys won first prize in volleyball at the local cluster level and moved up to the Taluk level competition.

The girls won the runners-up trophy in volley ball and were first in throw ball. They also participated in the track events (Hundred meters race). They won the medal in Discus and Javelin throw, again at the Cluster level.

At the school, the children enjoy playing Carroms, Kabaddi, Volleyball, Throwball and Cricket. The School playground is a popular area for the children. The lower classes have 4 periods of play time a week; classes 5-7 have 3 periods.

This year, the school has bought additional sports equipment like skipping ropes, badminton rackets, throwball, volleyballs and frisbee.

Cultural programs

Pratibha Karanji is the cluster level cultural platform for the children to showcase their talents. Deviprasad, a student at Sharavathi school who also resides at Sai Krushna Mandir, won first prize in bhajan singing at the Pratibha Karanji cultural competition and went on up to the Taluk level competition. Vishnu, also a resident at Sai Krushna Mandir, participated in the Sanskrit Slokas competition and, Shreyas won third prize for making clay models of Ganesha and the Shiva Lingam. Manikanta, the youngest resident of SKM participated in a rhymes competition while Sridhar recited a Tamil poem at the cluster level competition.

The children of Sharavathi school won a prize in the dance contest.

At the 90th Birthday celebrations of Bhagawan Baba, the children prepared and presented excellent and much appreciated cultural programs that focused on human values. Through, song, dance, skits and gymnastics, the children and staff members presented a high quality show that was enjoyed by all - the participants as well as the audience.



Madhushri is a student in standard IV. When Sai Krushna Mandir was being built in 2012, she would play on the sand piles while her grandmother worked at the construction site. Luckily for her, she was asked to join the school. Here she is, in 2015, enjoying the activities of the school. She has indeed blossomed into a fine student. She is an example of the immense potential latent in all the children in the villages that the Sai Krushna Charitable Trust and the Sharavathi school serve. All they need is a chance to study in a school that believes in them, and in the exemplary principles of a holistic model of education like Educare.

REMINISCENCES OF 2015

2015 was a very exciting year for all of us children at Sai Krushna Mandir. We had a lot of fun activities which made it a very memorable year and we the children of Sai Krushna Mandir seek to narrate those beautiful experiences and share the joy with all of you.



July 2015 was a very eventful month for us as we had 2 wonderful outings. The first one was on the 17th of July when all the primary school children were taken for a picnic to the Visveswaraya Museum and the Bal Bhavan. We saw the 3D dinosaur show and the different exhibits in the Fun Science and Children Science galleries. We then had a yummy lunch in the museum itself and proceeded to the chief attraction at the Bal Bhavan which was the toy train ride. We were very happy to have the volunteering support from the employees of Credit Suisse. These volunteers had also arranged for some exciting games involving balloons for all of us children at the Bal Bhavan. We left Bal Bhavan in the evening, enjoying a snack of cream buns on the way back and reached school by 7 pm.

Another major highlight was our first trip to our "home base" Prashanti Nilayam (Puttaparthi) in the month of July. It was very well-planned and the best part was that even our teachers along with their families, Sai Krushna Mandir residents and a few village volunteers accompanied us on this holy excursion. When Vijaya Aunty and Krishnan Uncle informed us about this trip, we were very happy as it was going to be our second trip to the abode of our Guru and God Bhagavan Sri Sathya Sai Baba. We were much smaller in 2013 when we went to

Parthi, and so we were just waiting for such an opportunity and we started counting days in eager anticipation of the trip. Finally, the day of the journey arrived and we started to Puttaparthi by bus and reached in the evening. During our stay there, we had the great chance of staying inside the Ashram premises and we really liked staying there. The green gardens, beautiful buildings, and super bakery items were the best part of the visit. We visited many places in Parthi namely the gigantic Super Specialty hospital, Sri Sathya Sai Higher Secondary school and the large college campus. Last but not the least, we also visited the majestic Chaitanya Jyoti museum. All of us were inspired by what we saw and we could now understand why everyone admires the global village, Puttaparthi so much!

November is a special, festive month for all of us as it is the month of the advent of our Dearest Mother Sai. This year was extra special as it was Swami's 90th Birthday. It was a grand celebration at the Sharavathi School as we got a chance to do Grama Seva (distribution of Swami's Prasad of saree/ Dhotis/ calendars) in each of the 90 homes spread across the 2 villages. Bhagavan was taken in a grand Pallaki carried by the village folks amidst Vedic chants and they were also accompanied by an energetic Nagarsankeertan group. All the school children got a



wonderful opportunity to stage a grand cultural programme involving music, dance and drama to depict the identity of life and messages of Shirdi Sai Baba and Sathya Sai Baba. One more unforgettable experience was that we got to sing a very melodious and lyrical song which exclaims with joy that God has descended on Earth. After Mangala Arathi, all of us and the villagers partook of a sumptuous feast and Lunch prasadam to mark the occasion. On the whole the

function was a grand success and we are grateful to Swami for giving us such a stage and a setting to exhibit our talent.

We appeared for the examinations in March 2016 and are happy to have passed and done quite well. Our teachers have shown us our improvement areas and we look forward excitedly to the new academic year.

2015 Trustees' Report Card

2015 TRUSTEES' REPORT CARD

As part of the effort to increase accountability, enhance transparency, and streamline the trust goals, Sai Krushna Charitable Trust has come up with the concept of a trustee report card. This is intended to enable trustees to focus on key responsibilities at an individual and team level and work towards time bound objectives. Each trustee was assigned specific goals for FY 2015-16 based on the trust requirements, individual skill sets through mutual consent in the trust meeting held on 9th March 2015. The trustees were to work towards the completion of these goals by forming suitable teams. The following is the status of these goals along with associated status and comments.

WHAT IS THE STATUS OF THE GOALS OF EACH TRUSTEE?

TRUSTEE NAME	GOAL FOR 2015-16	STATUS	COMMENTS
VIJAYALAKSHMY KRISHNAN (VLK)	School: More organized by March 2016	I	Q. papers, lesson planning, teacher timings, motivate teachers, Bal Vikas
	SKM : More organized activities for children	I	Time table for children to manage chores themselves
C R VENKAT KRISHNAN (CRVK)	Maintenance of records and files	U	Preliminary; Work in progress
	Upkeep of Sai Krushna Mandir: Provisions and electricity bills	D	
	Identification of warden and recruitment by March 2016	D	Mr Ravindranath has joined as school Principal and is helping out in a partial Warden role
C R RAJAMANI (CRR)	SKM: Health and exercise of children	I	Children keeping healthy; no major diseases last year
	Upkeep of Sai Krushna Mandir: Provisions and electricity bills	D	
	SKM: Monitoring the cook and housemaid until warden comes	I	Support from Lalitha Rajamani and CR Venkat Krishnan
LAKSHMI NARAYAN AITHAL (LNA)	Spiritual upliftment of every trust member	I	Inter personal appraisal
	Two visits per month: one for teachers/ one for trustees [2nd and 4th Saturdays].	I	One hour per month with teachers has not been happening. Will focus on that every 2nd Saturday.

LEGEND U= Undone
I= In progress
D= Done

TRUSTEE NAME	GOAL FOR 2015-16	STATUS	COMMENTS
N M SHIVKUMAR (NMS)	School: Six classrooms [follow up]	U	Prime goal for coming Financial year
	Help with land matter	I	
	CCTV installation	D	Completed in November 2015
K VINOD CARTIC (VC)	Land registration by March 2016	I	Should be completed by June 2016
	Child Welfare registration by December 2015	I	We have submitted all details
	Housemaid recruitment by August 2015	I	New Housemaid likely to join from June 2016
	Accounts and auditing	D	Thanks to our CA Mr Sharath.
	Venugaanam: newsletter	D	Thanks to Team Venugaanam Led by Renganathan and regular authors Shrikanth and Prakash
	Annual Report	D	Big team effort led by Vandana, Srinath and Lalita Pulavarti.
	Award in Balu Sir's name : best all rounder	U	To be done by November 2016
Awards in the name of Bajappa Sir and others by Silver Jubilee	U	To be done by November 2016	

LEGEND U= Undone
I= In progress
D= Done

Trust Strategic Goals & Trustee Responsibilities FY 2016-17

As part of the Trust meeting held on 12th March, 2016, we, the trustees have identified the following projects and categorized them based on priorities. We have also taken specific individual/joint responsibility to ensure their completion on agreed timelines. The list is provided below for your perusal and involvement.

If you feel inspired to do something for society and any of the areas below are of burning concern to you, please do feel free to contact any of us. We are looking to work closely with teams of volunteers and your involvement will make that huge difference.

SKCT PROJECTS LIST FY 2016-17

	Overall Timeline	Assigned To Trustee
Level I Priority		
School Classroom construction	6 classrooms by 23- Nov 2016.	NMS, VC
English training for teachers	March 31, 2017	VLK, with Lalita Pulavarti
Science Lab	June 20- 2016	VC, CRVK, with Sai Chandrashekhar Sir
Sports items	July 1- 2016	CRR with Prakash S
Furniture	June 10- 2016	VC
Blackboard repair	June 10- 2016	CRVK
Benchmarks for academics	Nov 23- 2016	LNA, VLK
Maintenance team	July 10- 2016	VC with Prakash site engineer
UPS	July 1- 2016	VC with Prateeksha
Solar Hot water cleansing	October 20- 2016	VC
Level II Priority		
Car Disposal	Nov 23- 2016	VC
Waste Management	Jan 1- 2017	CRVK, VLK, NMS
Goals set for each child	Nov 23- 2016	VLK
Teach slow learners (volunteers)	Nov 23- 2016	VLK
Level III Priority		
Beyond March 2017		
Level the land		
Lake cleaning and beautification		VC with Principal Ravi Sir
Sewage management		VC
Special needs children		VLK with Child Welfare Department

Note: Legend is on the previous page

Come, Get Involved

The activities of the Trust, school and Sai Krushna Mandir are greatly enriched by the involvement of volunteers. Manav Seva is Madhav Seva. And in return, volunteers get to spend time in a beautiful rural environment, experience the unconditional love of the children and return to their homes relaxed and fulfilled. We could utilise your help in various ways, depending on your time commitment, location and level of interest. To facilitate the same, we have created this document entitled **BE THE CHANGE**.

In addition to the trust projects described in the trust goals section, we have listed activities based on their frequency and need for on-site/ off-site action. This should hopefully enable you to get involved more deeply, render meaningful service and relish the joy that is the automatic by product of such selfless action.

BE THE CHANGE YOU WANT TO SEE (VOLUNTEER)

S.No.	Activity Name	Type	Required Volunteers Number	On Per Head Basis Hours Per Day
Daily Tasks (incomplete)				
1	Sweeping	On Site	1	1
2	Swabbing	On Site	1	1
3	Laundry: Children's Clothes	On Site	1	3
4	Teaching at school	On Site	2	4
5	Playing with children	On Site	1	1
6	Homework of Children	On Site	1	1
7	Stories for Children	On Site	1	1
8	Bhajan/ Shlokas	On Site	1	1
9	Serving Food/ Washing Utensils	On Site	1	2
plus many others				
Weekly Activities				
S.No.			Number	Hours Per Week
1	Website Management	Remote	1	2
2	Facebook Page Management	Remote	1	2
3	Computer Training: On Site	On Site	3	2
4	Spoken English Training: On Site	On Site	2	2
5	Whatsapp management	Remote	1	2
6	Getting Vegetables	On Site	1	2
7	Gardening	On Site	1	2
Monthly Activities				
S.No.			Number	Hours Per Month
1	Venugaanam article	Remote	3	3
2	Venugaanam Design and Publishing	Remote	1	8
3	Donor Engagement	Remote	2	2
4	Speaking About SKM in Samitis/forums	Remote	Many	2
5	Updates in Kannada for the village	Remote	2	4
6	HouseHelp: I'll fully work 1 Weekend per month at SKM	On Site	2	12
7	Getting Provisions	On Site	1	3

90th Birthday Special

The activities of the Trust, school and Sai Krishna Mandir are greatly enriched by the involvement of volunteers. Manav Seva is Madhav Seva. And in return, volunteers get to spend time in a beautiful rural environment, experience the unconditional love of the children and return to their homes relaxed and fulfilled. We could utilise your help in various ways, depending on your time commitment, location and level of interest. To facilitate the same, we have created this document entitled **BE THE CHANGE**.

In addition to the trust projects described in the trust goals section, we have listed activities based on their frequency and need for on-site/ off-site action. This should hopefully enable you to get involved more deeply, render meaningful service and relish the joy that is the automatic by product of such selfless action.

BE THE CHANGE YOU WANT TO SEE (VOLUNTEER)

S.No.	Annual Tasks/ Events		Number	Hours Per Year
1	Swami's birthday +Cultural Programme [compulsory for all]	On Site	All	14
2	Medical Camp	On Site	Many	6
3	Village Cleaning/ Sanitation	On Site	Many	6
4	School picnic	On Site	Many	8
5	Annual Report Article	Remote	7	6
6	Annual Report Design and Publishing	Remote	1	20
7	Parthi Trip Planning, Implementation and Co-ordination	On Site	1	20
8	Any Event Pics printouts etc	Remote	2	12
9	Entry of Transactions in Tally for Audit purposes	Remote	1	20



The grand decorations done by the students, volunteers and staff at the school to celebrate the 90th birthday of Bhagawan Sri Sathya Sai Baba .

Residents of Hosadoddi village participating in the rangoli competition that was organised by the SKCT trust.



Swami's procession in a palanquin during Nagar Sankeertan being led by the rudram group around the village.

Volunteers singing bhajans during nagar sankeertan that started off the day's programme



The village streets decorated with beautiful rangolis outside each house welcomed Swami's procession.

Clothes and calendars being distributed to every family in the village as part of Gramseva.

Gallery



The children of Sai Krishna Mandir enacted a beautiful story on the importance of good company

The students put up a beautifully choreographed and practised cultural programme that involved every child from classes 1-7.



Be it dance, drama or a rather difficult pyramid formation, the students and teachers left no stone unturned to put up a spectacular programme.



Extra efforts were taken to organise props and costumes to make the event perfect.



It was heartening to see the tremendous turnout from the village to see the programme put up by their children.



It was not just about entertainment. The children put up a couple of dramas to tell the villagers about Swami's life and His message.



The winners of the Rangoli competition were given prizes recognising their talent and spirit of participation.



Mangal Arati wrapped up the day's events.



The villagers, students, teachers, volunteers, Trust members- everyone partook of the delicious prasadam. It was a wonderful day where we felt Swami's presence throughout.



SKM children, along with their guardians and the SKCT trustees, were in awe of the Chaitanya Jyoti Museum in Puttaparthi.



Taking in the beautiful vista of the Hill View stadium.



The children curiously watching these beautiful birds.

"The highlight of last year was the trip to Parthi. The children of SKM, their guardians and the school teachers saw for themselves the wonder of Swami's life, His teachings and His mission."



Feeling energized by the massive Hanuman statue.

"One needn't be a devotee to be in awe of the place"





The children were delighted to watch the 3D show at Vishweshwarayya Museum, Bangalore



Sharavathi Kannada Higher Primary School children enjoying the toy train ride in Cubbon park.



The kids were thrilled with the various science experiments showcased at the museum.



The volunteers at Credit Suisse had organized some very interesting games for the children which they thoroughly enjoyed.



The children cheering the trust and volunteers for the wonderful time they had at the museum and park.



The SKM children's birthdays are made special by inculcating the habit of sharing through exchange of small gifts.



Shreyas & Manikantha proudly pose with their gifts and new clothes.



Children making a clay model of Ganesha.



Saraswati puja celebrations at Sharavathi school. (Left) Trustee Aithal Sir offering prasadam after arati.



New furniture for the children of classes 1-5.



The paintings of the children displayed on the school notice board.



Home grown Pumpkin- The fruit of the kids' efforts.



Medals won by the school children in inter-school sports events. SKCT ensures all round development.



Teachers being felicitated for the hardwork and dedication that they put in every single day on the occasion of Teacher's Day.



Unable to contain his curiosity, Shridhar checks out his gifts on his birthday.



Mantri Tranquil volunteers organized cake cutting and distribution on November 23rd on the occasion of Swami's 90th birthday.



Children pose with the caretakers at SKM on the event of Chandan's birthday.



A Note of Gratitude

SKCT Financials



We at Sai Krishna Charitable Trust are grateful to each one of you! Your love, energy, enthusiasm, time, talent and treasure have enabled us to come this far in our journey. Every step we have taken in this mission to fulfill Swami's command has been possible because you have been chosen as Swami's instrument.

- You helped with Venugaanam, so that everyone would be kept up to date on the progress we have made, and would write great articles for us all to read.
- You generously contributed to the Trust funds which enabled us to run the school and the children's home.
- You told everyone around you about Sai Krishna Mandir. Others who came to know through you reached out to us, eager to be a part of this divine story.
- You helped out locally at the village whenever we needed someone local to run around and get things done.
- You gave us excellent tables and chairs for our classrooms
- You helped us secure English medium permission for

- classes 1-5 of our school
- You helped out with administrative tasks, paper work and audio-visual media work.
 - You volunteered to help with the children whenever needed.
 - You bought text books, notebooks and other supplies for the school.
 - You arranged for vegetables and provisions.
 - You helped with all the events and decorations for Bhagavan Baba's 90th Birthday celebrations
 - You helped with various events at the school and Children's Home - whether to conduct activities for the children, provide food and clothes, or send boxes of juice and other goodies.
 - You bought cupboards to keep children's clothes

A NOTE OF GRATITUDE

A BIG THANK YOU!

We hope you will stay involved in all these myriad ways as we grow, and we invite you to come visit us at SAI KRUSHNA MANDIR.

By Bhagwan Sri Sathya Sai Baba's divine grace, with His initial contribution of Rs. 1,000 to the corpus fund on September 23rd 2010, donations for this holy project continued to pour in. Total donations received from April 1st 2015 to March 31st 2016 amounted to Rs.13,94,472 (Donations from India were Rs. 7,17,764 and FCRA donations were Rs. 676,708).

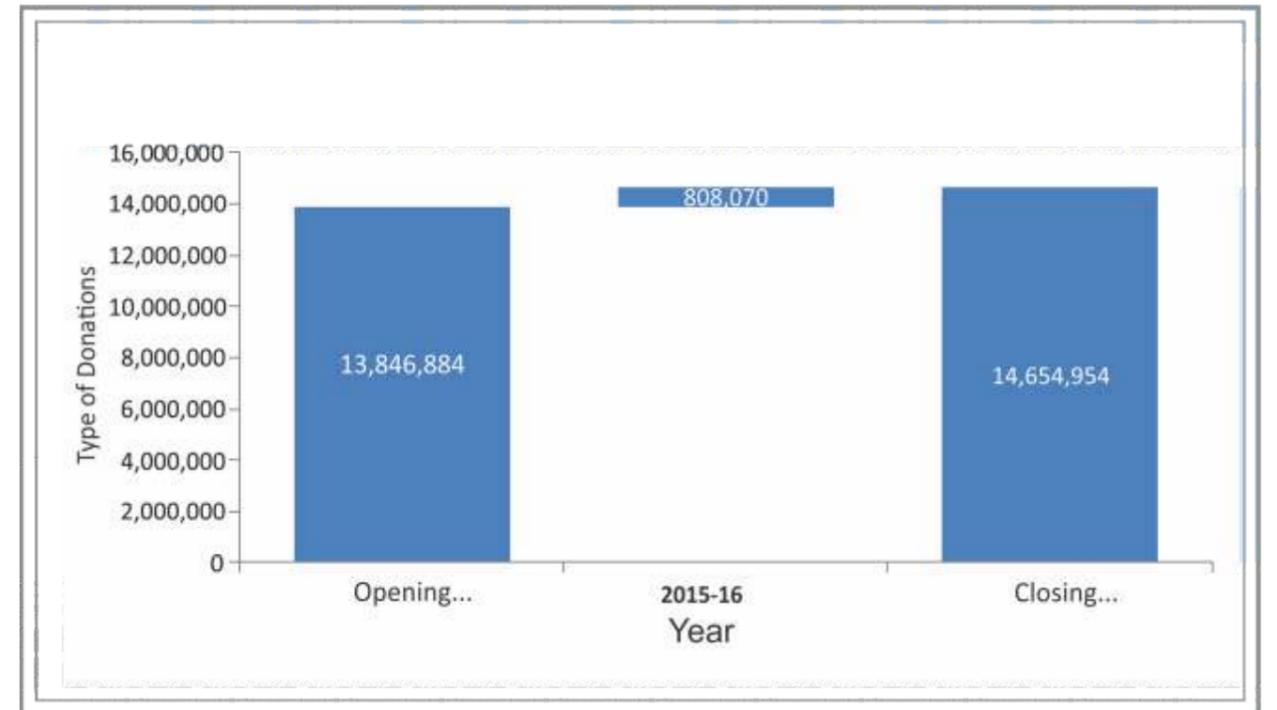
We are very thankful for each donation – small or large, and its vital role in making a real difference to the lives of the children. Bhagwan says, "The joy one gets while promoting another's joy is incomparable". We are very grateful to Swami for providing us this wonderful

opportunity to mould the future torchbearers of our nation.

Accounts of Sai Krishna Charitable Trust are closed on March 31 and audited every year as per the applicable norms. The Income Tax returns are also filed with the Income Tax department of India. Sharath & Company, Chartered Accounts, are the auditors. The 2015-16 audited statements are presented in this report. Reports for earlier years can be viewed on our website.

The below chart presents the total donations received towards orphanage building fund this year till March 31st 2016.

Total Donations Received towards Orphanage Building Fund

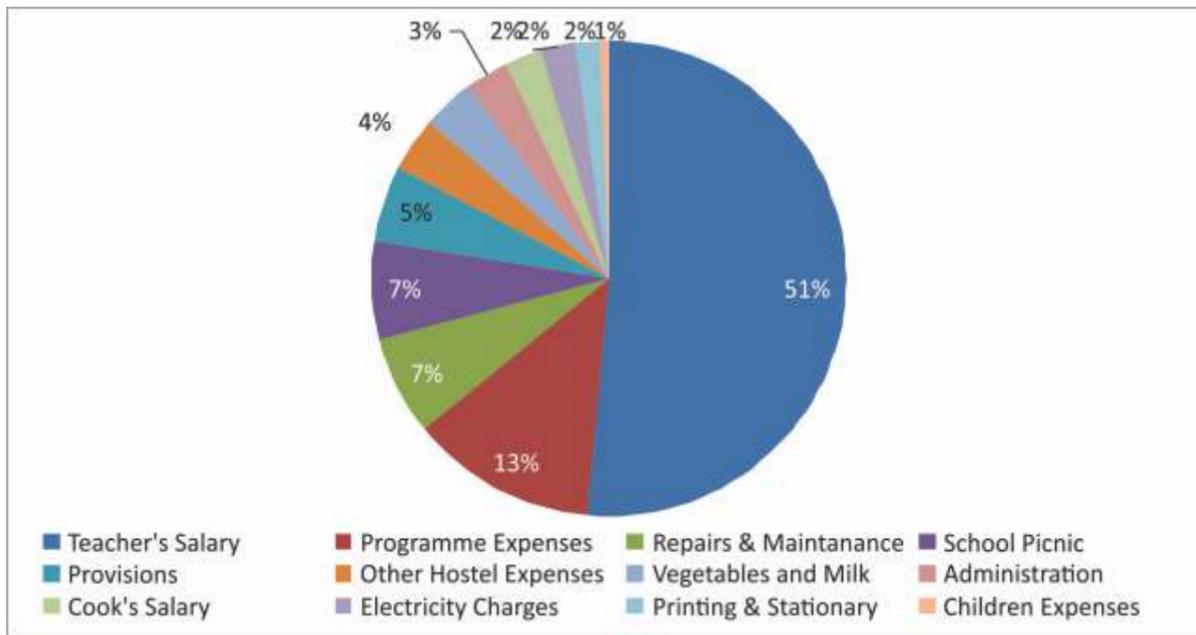


By 2015-16, expenditure on Buildings amounted to Rs. 1,15,80,911. Other fixed assets (Mikes, Washing machines, school tables, and Solar LPD) accounted for Rs.2,10,937.

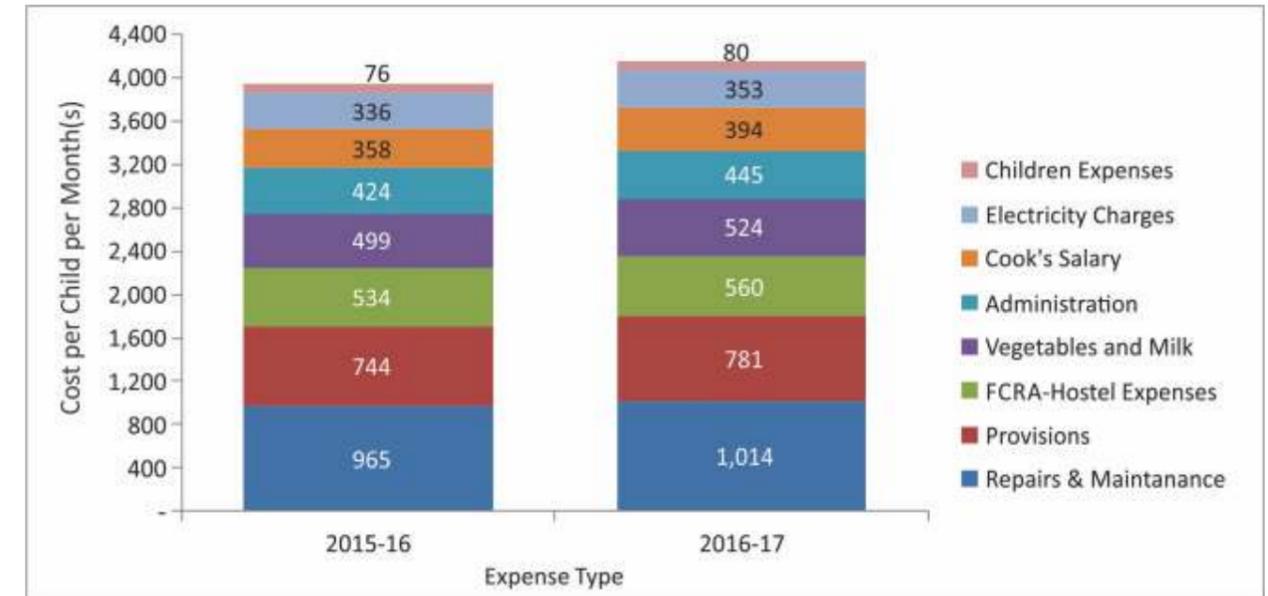
The recurring expenditure such as teachers' salary, provisions, vegetables, electricity, gas, milk, garden, event

expenses and administrative etc is presented in the below chart. Teachers salary accounted for Rs. 5,29,777 or 51% of the total expenses of Rs. 10,29,464. Administrative expenses include travel, fuel, office, stationary, bank related and vehicle repair expenses. In 2015-16, the administrative expenses were about 3.0% of the total expenses incurred by the trust as against 2.9% in 2013-14.

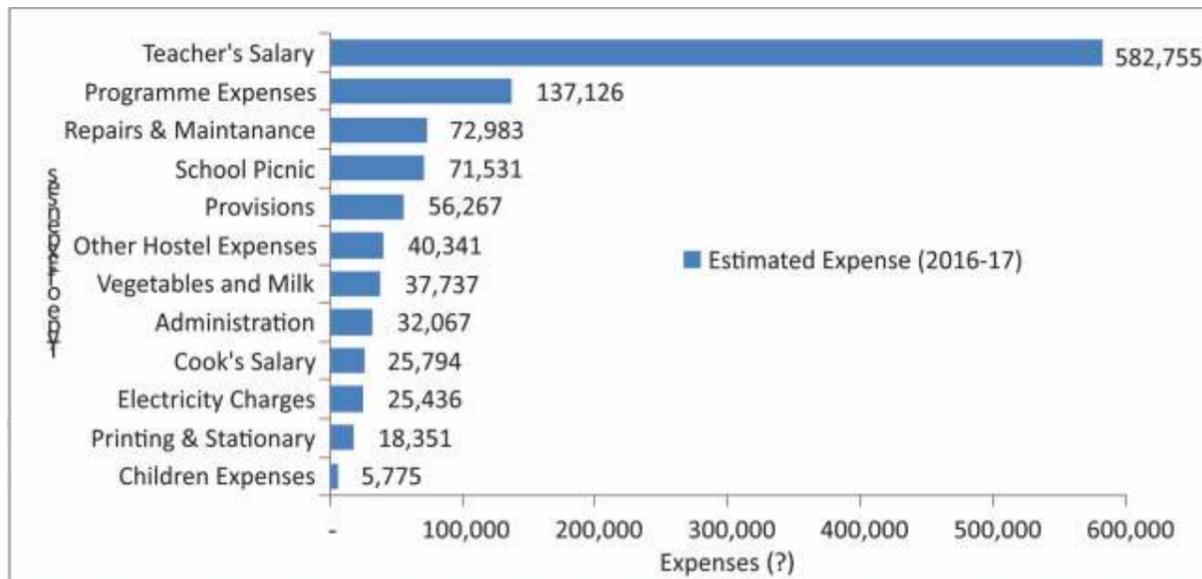
Spending Patterns by Type of Expenses, 2015-16



Cost Per Child Per Month in Children's Home, 2015-16, and 2016-17 (Estimated)



Estimated Expenditure in 2016-17



The total expenditure towards the school is Rs. 7,25,975 in FY 2015-16 and in FY 2016-17, it is estimated to be Rs. 8,09,763.

The above chart presents the estimated expenditure in 2016-17. Teachers Salary is expected to account for 52 percent of the total expenditure.

estimated expenditure per child per month in 2016-17. In 2015-16, the cost per child per month was Rs 3,937 and is likely to increase to Rs. 4,152 in 2016-17.

The below chart categorizes the approximate expenditure per child per month in Children's Home in 2015-16 and the

Financial Statements

SAI KRUSHNA CHARITABLE TRUST (Regd.) NO.93/1, HOSADODDI VILLAGE, OFF KANAKAPURA MAIN ROAD BOLARE POST, BANGALORE SOUTH TALUK, BANGALORE - 560 082						
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2016						
Previous Year (2014-15)	EXPENDITURE	AMOUNT RS.	Previous Year (2014-15)	INCOME	AMOUNT RS.	AMOUNT RS.
	GENERAL EXPENDITURE :			GENERAL INCOME :		
	To School Running Expenses		904551.00	By Donation Received	717764.00	
13804.00	Printing & Stationary	17477.00	76821.00	By Interest on SB Account	105181.00	822945.00
301.00	Bank Charges	322.00	360.00	By Interest on IT Refund	0.00	
2970.00	Office Expenses	9294.00				
23408.00	Programme Expenses	130596.00		FCRA INCOME :		
1960.00	Travelling & Conveyance	6624.00	0.00	By Donation Received	315000.00	
16369.00	Repairs and Maintenance	69508.00	0.00	By Interest on SB Account	13782.00	328782.00
408020.00	Salary and wages	270795.00				
0.00	School Picnic Expenses	68125.00		By Excess of Expenditure over Income		1061619.20
		572741.00	463767.00			
	To Hostel Expenses					
65800.00	Labour Charges	0.00				
8928.00	Local Conveyance	0.00				
88436.00	Vegetables, Milk & Provisions	89528.00				
1422.00	Fuel Charges	14300.00				
89374.00	Electricity charges	24225.00				
84000.00	Cooks Salary	25768.00				
16370.00	Hostel Maintenance	0.00				
752.00	Children Expenses	5500.00				
		159321.00				
	FCRA EXPENSES :					
	To School Running expenses					
0.00	Salary and Wages	258500.00				
0.00	Bank Charges	482.20				
	To Hostel expenses					
0.00	cooks salary	38420.00				
		297402.20				
623585.00	To Depreciation	1183882.00				
		1183882.00				
1445499.00	TOTAL Rs.	2213346.20	1445499.00	TOTAL Rs.	2213346.20	

Place : Bangalore
Date : 20.05.2016

NOTES FORMING PART OF BALANCE SHEET - SCHEDULE 2

REFER TO OUR REPORT OF EVEN DATE

For SAI KRUSHNA CHARITABLE TRUST
For SAI KRUSHNA CHARITABLE TRUST
Uinodlatie
Authorized Signatory
Managing Trustee

For SHARATH & CO
Chartered Accountants
(Firm Regn. No.0037825)
S.N.Chandra
CA. S N SHARATH CHANDRA
(Proprietor)
(Membership No. 018858)



SAI KRUSHNA CHARITABLE TRUST (Regd.) NO.93/1, HOSADODDI VILLAGE, OFF KANAKAPURA MAIN ROAD BOLARE POST, BANGALORE SOUTH TALUK, BANGALORE - 560 082						
RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31.03.2016						
Previous Year (2014-15)	RECEIPTS	AMOUNT RS.	Previous Year (2014-15)	PAYMENTS	AMOUNT RS.	AMOUNT RS.
	To Opening Balance			GENERAL PAYMENTS :		
58.00	Cash in Hand	31.00		By School Running Expenses		
1966908.96	Cash at SBI - 31614314137(General)	2459433.96		13804.00	Printing & Stationary	17477.00
0.00	Cash at HDFC - 50100018734916(FCRA)	0.00	2459464.96	301.00	Bank Charges	322.00
				2970.00	Office Expenses	9294.00
	To General Receipts			23408.00	Programme Expenses	130596.00
300000.00	General Corpus	50001.00		1960.00	Travelling & Conveyance	6624.00
236230.00	Building Corpus Fund	808070.00		408020.00	Salary and wages	270795.00
138000.00	Corpus Vehicle Fund	0.00		0.00	School Picnic	68125.00
904551.00	Donation Received	717764.00		16369.00	Repairs and Maintenance	69508.00
76821.00	Interest on SB Account	105181.00				572741.00
360.00	Interest on IT Refund	0.00			By Hostel Expenses	
3650.00	IT Refund Received(2012-13)	0.00	1681016.00	65800.00	Labour Charges	0.00
				8928.00	Local Conveyance	0.00
	To FCRA Receipts			88436.00	Vegetables, Milk & Provisions	89528.00
0.00	Donation Received	315000.00		1422.00	Fuel Charges	14300.00
0.00	Interest on SB Account	13782.00		89374.00	Electricity charges	24225.00
0.00	FCRA Building Corpus Fund	361708.38	690490.38	16370.00	Hostel Maintenance	0.00
				84000.00	Cooks Salary	25768.00
				752.00	Children Expenses	5500.00
						159321.00
				By Capital Expenditure :		
				222700.00	Building Under Construction	0.00
				37500.00	Purchase of Washing Machine	0.00
				25000.00	Purchase of Mike Systems	0.00
				60000.00	Purchase of School Tables	60000.00
						60000.00
				FCRA EXPENSES :		
				By School Running expenses		
				Salary and Wages	258500.00	
				Bank Charges	482.20	
				By Hostel expenses		
				Cook's salary	38420.00	297402.20
				Closing Balance :		
				General		
				31.00	Cash in Hand	495.00
				2459433.96	Cash at SBI - 31614314137(General)	3347923.96
				0.00	Cash at HDFC - 50100018734916(FCRA)	393088.18
						3741507.14
3626578.96	TOTAL Rs.	4830971.34	3626578.96	TOTAL Rs.	4830971.34	

Place : Bangalore
Date : 20.05.2016

NOTES FORMING PART OF BALANCE SHEET - SCHEDULE 2

REFER TO OUR REPORT OF EVEN DATE

For SAI KRUSHNA CHARITABLE TRUST
For SAI KRUSHNA CHARITABLE TRUST
Uinodlatie
Authorized Signatory
Managing Trustee

For SHARATH & CO
Chartered Accountants
(Firm Regn. No.0037825)
S.N.Chandra
CA. S N SHARATH CHANDRA
(Proprietor)
(Membership No. 018858)



Financial Statements

DEPRECIATION :							Sch -1		
SI. NO.	PARTICULARS	W.D.V. AS ON 01.04.2015	ADDITIONS		SOLD DURING THE YEAR	TOTAL	DEPRECIATION		W.D.V. AS ON 31.03.2016
			BEFORE 30.09.2015	AFTER 30.09.2015			RATE %	AMOUNT	
School Assets :									
1	Mike Systems	23125.00	0.00	0.00	0.00	23125.00	0.15	3469.00	19656.00
2	School Tables	57000.00	60000.00	0.00	0.00	117000.00	0.10	11700.00	105300.00
Hostel Assets :									
1	Solar 500LPD	36125.00	0.00	0.00	0.00	36125.00	0.15	5419.00	30706.00
2	Washing Machine	34687.00	0.00	0.00	0.00	34687.00	0.15	5203.00	29484.00
3	Building (Hostel Block-1)	11580911.00	0.00	0.00	0.00	11580911.00	0.10	1158091.00	10422820.00
Total Rs.		11731848.00	60000.00	0.00	0.00	11791848.00		1183882.00	10607966.00



SAI KRUSHNA CHARITABLE TRUST (Regd)

NOTES ON ACCOUNTS:

SCHEDULE -2

1. SIGNIFICANT ACCOUNTING POLICIES :

- Trust follows cash system of accounting so far as accounting of Donation receipts and expenses.
- Fixed assets are stated at cost less Depreciation on fixed assets are provided on the written down value method in the manner and at the rates specified in Income Tax Act 1961.

2. REGISTRATION UNDER INCOME TAX ACT

The Trust was registered before the Sub-Registrar, Peenya, Bangalore, Vide document No 58 of 10-11 and recorded in Vol. IV, page 1-13 dated 23rd September 2010. Further, the Trust has secured registration before the Director of Income Tax-Exemptions, Bangalore under section 12A of Income Tax Act vide No. DIT (E) BLR/12A/S-2363/AAJTS8580J/ITO(E)-3/VOL 2012-13 on 22nd May 2012.

3. REGISTRATION UNDER FCRA :

The Trust has obtained prior permission from Ministry of Home Affairs vide order No. No. II/21022/94(0319-01)/2013-FCRA-III dt. 23rd Januray 2015.under the Foreign Contributions Regulation Act (FCRA), 2010 for receiving donations from overseas bodies/individuals for construction and maintenance of school/college.



Financial Statements

4. Details of donations received and their utilization :

Sl No.	Particulars	Opening Balance(Rs)	Donations Received and interest earned During the year(Rs)	Spent During the year(Rs)	Balance to be utilised as at 31 st March 2016(Rs)
1.	Building fund from Individual Donors	Nil	3,61,708.38	Nil	3,61,708.38
2.	General Contributions	Nil	3,15,000.00	2,97,402.20	17,597.80
3.	SB Interest from HDFC bank	Nil	13,782.00	Nil	13,782.00
	TOTAL Rs	Nil	6,90,490.38	2,97,402.20	3,93,088.18

PLACE: Bangalore
DATE : 20.05.2016

Notes forming part of Balance Sheet

For Sai Krushna Charitable Trust

For SAI KRUSHNA CHARITABLE TRUST
Uinodlatie
Authorised Signatory
Managing Trustee

For SHARATH & CO..
Chartered Accountants
(Firm Regn. No. 003782S)

S. N. Sharath Chandra
(CA. S.N.SHARATH CHANDRA)
Proprietor
(Membership No. 18858)



Trustees Corner

Shri Lakshminarayan Aithal

served for 33 years in the Sri Sathya Loka Seva Institutions at Mudedenahalli and was also the Principal of this renowned institution between 1991-2006.



Shri C R Rajamani

is a reired executive with 30+ years experience at TATA Steel and is a passionate educationist and committed social worker.

Shri C R Venkat Krishnan

is a retired employee of TATA Steel, Jamshedpur with over 20 years of experience in the energy and Economy Division. He currently plays a key role in the day to day running of Sai Krushna Mandir.





Smt Vijayalakshmy Krishnan

is a former High school teacher with 25 years experience in educating students at DBMS English School, Jamshedpur. She has also been the Bal Vikas Coordinator of the city. Mrs. Krishnan is currently managing day to day operations, the main task of which is to care for the four children at Sai Krishna Mandir.

Shri Shivakumar N M

is a founding member of the Sharavathi Kannada Higher Primary School. He has also been a leading member of the Lions Club of Jayanagar and runs a venture called Triveni Industries which manufactures aircraft spare parts.



Shri K Vinod Cartic

has a degree in Chemical Engineering from IIT Madras and an MBA from Sri Sathya Sai University, winning a Gold Medal in both. He is currently an Independent Consultant in Financial services and Corporate Strategy.





Sai Krushna Charitable Trust

समस्त लोकाः सुखिनो भवन्तु

SAI KRUSHNA MANDIR

Hosadoddi Village, Bolare Post, Off Kanakapura Main Road
Bangalore South Taluk, Bangalore - 560 082

Tel : +91 9663222362

Email: saikrushnacharitabletrust@gmail.com

saikrushnacharitabletrust.org